



Independent Disability Education Associates

Why Bother?

- Improve job satisfaction
- Lead to higher employee morale
- Access the widest choice of candidates and overcome a skills shortage
- Set a standard of conduct for all of your employees to operate by
- Ensure recognition, in your community, of your commitment to being an equity employer.
- Use the fact (you have participated in training) in job advertisements to state how equality is promoted throughout your organisation

Employment Equity: It's the law!



The successful integration of people with a disability into the workforce requires training of co-workers and managers.

DAT challenges stereotypes and provides the facts about disability, making it easier for your team to include people with a disability. IDEA currently delivers four training packages.

Each Module is Customized to Fit Your Specific Needs



Let one of IDEA's passionate and professional facilitators guide you and your staff through this training, which was developed by people living with disabilities in consultation with educators & medical professionals.

www.disabilityeducation.ca

● **General Disability Awareness:**

Making a Difference Because You Can!

● **Hiring & Retaining the Best Employee for the Job:**

Be an Employer of Choice

● **Non Profit / Public Sector DAT:**

Ensuring the Dignity of Your Clients

● **Environmental/Workplace Assessment:**

Know your Space!





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1 in 7 Canadians self-identify as living with disability

Accessibility for Ontarians with **Disabilities Act, 2005** is a reality - the rest of the Country is not far behind

Our community is evolving
Is your office culture evolving with it?



Live, interactive, half-day modules are designed to provide employees, at all levels, **important training** on providing dignity to persons living with all types of disabilities (from co-workers to customers) Interactive training **ensures staff and management have the tools** to

promote a happy, healthy and integrated workplace!



Independant Disability Education Associates - IDEA

has a range of **consultancy services** available to meet your business needs.

We develop and **customise these tools in line with your business strategy**, language and core objectives.

Our consultancy services include: needs analysis, workshops with key stakeholders, assistance with communication strategies, assistance with disability policy development and implementation, development of specific training materials/packages, specialised workshops for key groups, disability research, and more!

eLearning module now available!

www.disabilityeducation.ca

Contact us:

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